Responsible business. Stronger region.

Our Environmental, Social & Governance (ESG) Commitment | 2026–2027

At BMAS Biloela, responsible business starts with practical actions. As a locally owned mechanical and agricultural services business, we are committed to reducing waste, backing our community, looking after our people and operating with integrity. We continually consider where we can do better.

01

ENVIRONMENT

Looking after resources and reducing waste

- Separate used oil and oil filters for responsible disposal.
- Recycle batteries, scrap metal and cardboard, and support community upcycling of suitable pallets and used oil drums.
- Use solar power, LED lighting and energy-saving equipment to improve efficiency.

02

SOCIAL

Backing people, suppliers and our community

- Provide local employment, apprenticeships and opportunities for women in trades, while valuing a diverse workforce.
- Shop locally wherever practical and prioritise payments to local suppliers.
- Support regional organisations and activities including the Callide Dawson Chamber of Commerce, Callide Valley, Monto, Theodore and Baralaba Shows, Biloela Netball, and Rural Aid / National Ag Day.

03

GOVERNANCE

Doing business safely, fairly and transparently

- Maintain workplace safety procedures, staff training and acknowledgement processes.
- Apply workplace policies covering respectful conduct, equal opportunity, complaints, ethical practices and supplier selection.
- Use management oversight to review practices, respond to issues and identify improvements.

Our commitment to continuous improvement

We review our ESG practices as required, including when our operations, responsibilities or opportunities change. We aim to maintain evidence of our actions and make achievable improvements that matter to our business, customers, team and regional community.

This statement summarises BMAS Biloela's approach and current management-reported activities. It is not a claim of independent ESG certification or quantified environmental performance.